



## CAP Vector Quarterly National Staff Update January - March 2016

Maj Gen Joe Vazquez, National Commander and CEO  
Mr. Don Rowland, Chief Operating Officer

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### Upcoming Key Dates

Legislative Day & Winter Command Council Meeting, Washington, DC – 25-27 February 2016  
National Staff College, Maxwell AFB, AL – 3-10 April 2016  
National IG College, Atlanta/Peachtree City, GA – 13-17 June 2016  
National Conference, Nashville, TN – 11-13 August 2016

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### **AEROSPACE EDUCATION - [ae@capnhq.gov](mailto:ae@capnhq.gov)**

**Deputy Director for AE:** Dr. Jeff Montgomery – [jmontgomery@capnhq.gov](mailto:jmontgomery@capnhq.gov)

**National AE:** Lt Col Mike McArdle – [michael.mcardle@att.net](mailto:michael.mcardle@att.net)

**Home School Development:** Lt Col Mike Fultz – [michael.fultz@comcast.net](mailto:michael.fultz@comcast.net)

**Curriculum Development Coordinator:** Lt Col Randy Carlson – [randallcarlson\\_2000@yahoo.com](mailto:randallcarlson_2000@yahoo.com)

**Special Projects Coordinator:** Lt Col Nick Ham – [capham@comcast.net](mailto:capham@comcast.net)

**Professional Development Coordinator:** Lt Col E. J. Smith – [ejsmith555@aol.com](mailto:ejsmith555@aol.com)

**CAP STEM Kit Program:** CAP continues to promote an interest in science, technology, engineering, and math (STEM) subjects and careers to our CAP cadets and educator members' students across the nation. Over 2,700 kit requests have been filled, impacting over 150,000 cadets & K-12 students. New STEM Kits: Raspberry Pi, Weather Station, and Quad Copters will be available soon. For more information, application instructions, and recipient lists, go to [www.capmembers.com/stem-ed](http://www.capmembers.com/stem-ed). Contact: [stem@capnhq.gov](mailto:stem@capnhq.gov).

**Aerospace Connections in Education (ACE) Program:** ACE registration is still open for the 2015-2016 academic year. Participation has increased by over 20%; up to almost 17,000 students, 300 teachers in 110 schools, in 29 states. ACE is viewed as a great early introduction to the CAP cadet program. CAP squadrons can help introduce the program to educators and schools and offer assistance in teaching lessons and/or presenting end-of-program completion plaques and student certificates. Cadets can be exceptional role models for these young people and CAP adults are excellent school mentors. For more information, go to [www.capmembers.com/ace](http://www.capmembers.com/ace). Contact: [ace@capnhq.gov](mailto:ace@capnhq.gov).

**AFA's Aerospace/STEM Education Grants for CAP:** The AFA continues to provide \$250 grants in alternating quarterly cycles to CAP units and educator members to help fund aerospace and STEM project subjects and careers. For information, go to AEO and AEM grant links at [www.capmembers.com/ae](http://www.capmembers.com/ae). Contact: [afa@capnhq.gov](mailto:afa@capnhq.gov).

**Aerospace Education Officer (AEO) Schools:** Five successful AEO Schools were conducted in 2015; four regions (GLR, MER, NER, and PCR) and the National school. About 150 AEOs were provided with education, training, resources, and AE Action Plan guidance to help them better accomplish their AE responsibilities as an integral part of the overall CAP program. More information about the schools can be found at [www.capmembers.com/ae](http://www.capmembers.com/ae). Contact: [ae@capnhq.gov](mailto:ae@capnhq.gov).

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### **CADET PROGRAMS - [cp@capnhq.gov](mailto:cp@capnhq.gov)**

**Deputy Director for Cadet Programs:** Curt LaFond – [clafond@capnhq.gov](mailto:clafond@capnhq.gov)

**Cadet Programs Manager:** Col Ned Lee – [elee@scscourt.org](mailto:elee@scscourt.org)

**Program Manager (Education Group):** Joanna Lee – [jlee@capnhq.gov](mailto:jlee@capnhq.gov)

**Program Manager (Activities Group):** Wendy Hamilton – [whamilton@capnhq.gov](mailto:whamilton@capnhq.gov)

**Office Manager:** Donna Bass-Maraman – [dbass@capnhq.gov](mailto:dbass@capnhq.gov)

**Adult Ed. Coordinator:** Lt Col Margarita Mesones – [margaritamesones@yahoo.com](mailto:margaritamesones@yahoo.com)

**Cadet Analytics Coordinator:** Maj Tom Rehman – [trehman@cap.gov](mailto:trehman@cap.gov)  
**Cadet Cyber Programs Coordinator:** Maj Jacob Stauffer – [jstauffer@cap.gov](mailto:jstauffer@cap.gov)  
**College & Flight Scholarship Coordinator:** Lt Col Ron Hanson – [quark369@hotmail.com](mailto:quark369@hotmail.com)  
**Drill & Ceremonies Training Coordinator:** Lt Col Grace Edinboro – [gtedinboro@aol.com](mailto:gtedinboro@aol.com)  
**Drug Demand Reduction:** Lt Col Jett Mayhew – [jettm14@aol.com](mailto:jettm14@aol.com)  
**Education & Testing Coordinator:** Lt Col Valerie Brown – [valeriecap@comcast.net](mailto:valeriecap@comcast.net)  
**Nat'l Cadet Special Activity Coord:** Lt Col Raj Kothari – [rajk@cascade-partners.com](mailto:rajk@cascade-partners.com)  
**Nat'l Cadet Advisory Council Advisor:** Lt Col John Erickson – [jericksonj@hotmail.com](mailto:jericksonj@hotmail.com)  
**Cadet Chair, NCAC:** C/Col Klara Olcott – [kcahill39@yahoo.com](mailto:kcahill39@yahoo.com)  
**Spatz Association Liaison:** Lt Col JD Ellis – [ellis.j@natcapwg.cap.gov](mailto:ellis.j@natcapwg.cap.gov)

**National Cadet Competition.** NCC has resumed after a 1-year strategic pause and operating under a new, holistic curriculum showcasing the full range of challenges in cadet life. Sixteen teams of six cadets each competed at the national-level event at Maxwell AFB, Ala., from 28 December through 2 January. <http://www.capmembers.com/ncc>.

**National Cadet Special Activities.** Flying, leadership skills, Air Force and STEM career exploration. All NCSAs will be announced by Saturday, 9 January. Cadets have until 31 January to apply for “primary” status. Latecomers may try for “alternate” status through the summer. Senior members are needed for most activities as well. For more information, see <http://www.capmembers.com/nca>.

**College & Flight Scholarships.** More money is available than you realize! Members have until 15 January to apply. Flight scholarships can serve cadets as young as age 15. Cadets who aspire to the USAF Academy are urged to apply for CAP's USAFA Prep School appointment, which helps less-competitive students eventually reach the Academy. Some college scholarships are available to seniors as well. For more information, see <http://www.capmembers.com/scholarships>.

**DCP Webinar.** The National Cadet Team hosts bi-monthly webinars for Region and Wing DCPs. The next webinar will focus on the Quality Cadet Unit Award, but DCPs may raise other topics as well. Two 60-minute sessions are planned: Thursday, 19 January at 1200 hrs. Central, and Wednesday 20 January at 1900 hrs Central. For more information, and to view past webinars, go to <http://www.capmembers.com/DCPWebinar>.

**Cadet Encampment Assistance Program.** CEAP (say, “seep”) will be available to support economically disadvantaged cadets during the 2016 encampment season. Last year, although CEAP launched on short-notice, it boosted encampment participation by 26%. Imagine how much stronger participation will be this year with several months’ advance notice. We ask that wings begin planning now for a larger cadet corps. Details will follow soon. If you have a spring 2016 encampment, please contact us ASAP.

**Curry Blues Voucher.** This program continues to assist new cadets in obtaining their “blues” uniform upon earning the Curry. Service is very fast, with cadets receiving their uniforms 7 to 10 days after using their voucher. We’ve recently made two minor improvements to the program. First, the email that automatically alerts cadets and parents to the voucher sends them to a special website where only Curry-authorized items are displayed, thereby reducing the chance of confusion. Second, squadrons can monitor the voucher program through eServices > Cadet Promotions > Reports > Curry Blues Voucher Report. For more information, see <http://www.capmembers.com/CurryBlues>.

**Cadet Physical Fitness Program.** The cadet fitness program is being revised. More emphasis will be placed on squadrons offering fitness activities, versus fitness testing. The test protocols themselves would also come into alignment with the Presidential Youth Fitness Program, which is used in thousands of schools nation-wide. Test standards are being right-sized, too, which should help more youth make the “couch to cadet” transition. Review the draft manual at <http://www.capmembers.com/ProvingGrounds>.

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## CHAPLAIN CORPS

**Chief of CAP Chaplain Corps:** Chap (Col) James Hughes - [jhughes@cap.gov](mailto:jhughes@cap.gov)  
**Chaplain Corps Administrator:** Kenya Bogans – [kbogans@capnhq.gov](mailto:kbogans@capnhq.gov)

**Character Development Instructor Specialty Track:** The CDI Specialty Track is presently in coordination.

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## DEVELOPMENT

**Director of Development:** Dr. Skip Dotherow – [jdotherow@capnhq.gov](mailto:jdotherow@capnhq.gov)

Sixty five percent of people who donate to nonprofits do so because it makes them feel good to help other people. Helping others is what CAP is all about, whether we are talking about a SAR, encampment or a flight academy. You are making a difference, everyday. Have you thought about making a difference for generations to come? For more information go to: [www.capfoundation.com](http://www.capfoundation.com).

Studies suggest that “tis better to give than to receive” is not just an adage, but a scientific fact. Many nonprofits rely on gifts from individuals to either fully or partially fund their missions. It is interesting to note that a number of studies report that it’s not just recipients that benefit from charitable gifts. Charitable giving also appears to be good for the health of the donor and the well-being of our communities.

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## GOVERNMENT RELATIONS

**Director of Government Relations:** John Swain – [jswain@capnhq.gov](mailto:jswain@capnhq.gov)

**National Legislative Coordinator:** Lt Colonel Gerald Marketos – [marketos@cap.gov](mailto:marketos@cap.gov)

**State Legislative Coordinator:** Lt Colonel James Nova – [jnova@cap.gov](mailto:jnova@cap.gov)

**Special Projects Coordinator:** Lt Colonel Lindsay Shipps – [lshipps@cap.gov](mailto:lshipps@cap.gov)

**Fiscal Year (FY) 2016 Appropriations:** Congress approved a total of \$39.5M overall for CAP: \$27.4M for O&M, \$10.4M for aircraft and \$1.7M for vehicles. This increased funding over that contained in the President’s Budget was a result of CAP efforts at the wing and national levels in support of its 2015 legislative agenda.

**Upcoming Legislative Day:** Legislative Day will be Thursday, February 25, 2016. Wings should be engaged now in making appointments. The primary agenda item will be ensuring adequate funding for essential programs and missions in FY17 and highlighting CAP’s 75<sup>th</sup> Anniversary year.

**Training for Legislative Day:** There will be two training courses the day before Legislative Day on Wednesday, February 24, 2016. In the late afternoon there will be optional training for those new to Legislative Day and others who want to increase their knowledge of how to conduct great meetings with Congressmen and their staff. In the early evening there will be mandatory training providing the latest details on Legislative Day and CAP’s agenda.

**Other Legislative Day Assistance:** Commanders and Government Relations Advisors (GRA) are reminded of important assistance available to them for Legislative Day meetings including providing a national leader for high-level meetings, a CAP budget expert, one or more cadet ambassadors or a photographer. Please contact the Director of Government Relations if there is a need for this or other kinds of assistance.

**GVR and the 75<sup>th</sup> Anniversary:** Commanders and GRAs should consider involving Members of Congress, Governors and state agency officials in their 75<sup>th</sup> Anniversary activities during the year leading up to December 1, 2016. This is an excellent time to highlight CAP with key officials during special anniversary events, air shows and special capabilities demonstrations. Wings should also work with CAP Public Affairs officers to obtain proclamations on the 75<sup>th</sup> by state governors or legislatures.

**2016 Expectations:** During the first half of 2016 the GVR program plans to add a specialty track and a webpage on the NHQ website. Both items are intended to increase and improve training as well as to provide useful resources for GRAs and wings nationwide.

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## HISTORY

**Chief Historian:** Col Frank Blazich, Jr., [fblazich@cap.gov](mailto:fblazich@cap.gov)

**National Historian Emeritus:** Col Len Blascovich, [Len\\_b@ix.netcom.com](mailto:Len_b@ix.netcom.com)

**National Curator:** Maj Jacob Gerstein, [jgerstein@cap.gov](mailto:jgerstein@cap.gov)

**National Archivist:** Capt Colleen McCormick, [colleen.mccormick@cap.gov](mailto:colleen.mccormick@cap.gov)

**Director, Office of Outreach:** Lt Col Sean Neal, [nealcrashboom@aol.com](mailto:nealcrashboom@aol.com)

**National Historical Editor:** Lt Col Richard Mulanax, [richmulanax@gmail.com](mailto:richmulanax@gmail.com)

**CAP National Historical Journal Editor:** Capt Kurt Efinger, [kefinger@sercap.us](mailto:kefinger@sercap.us)  
**Director, Oral History Program:** Chaplain (Maj) Marvin Owen, [marvin.owen@mac.com](mailto:marvin.owen@mac.com)

**Chief Historian:** Approval secured from the commander of Joint Base Anacostia-Bolling (JBAB) for establishment of the Col Louisa S. Morse Center for Civil Air Patrol History. Commenced plans to move into the facility in 2016. Worked with Capt Kurt Efinger of TNWG to complete design and production of six graphic display panels for the 75th anniversary and years after on CAP history. These panels were first displayed at NCWG conference. Work underway to have panels displayed in the Pentagon in 2016. Approval for display of panels at National Museum of the U.S. Navy secured. Published with the graphic design assistance of Lt Col Douglas Jessmer of OHWG two trifold pamphlets on 75 years of CAP and CAP cadet history. Secured approval for the optional wear of the World War II pilot and observer wings for CY16.

**National Curator and National Archivist:** Acquisition efforts have focused on securing and preparing artifacts in support of 75th anniversary displays. Planning continues for the move of all artifacts and archives to the Morse Center at JBAB in 2016.

**National Historical Editor and Journal Editor:** Work on the eighth issue of the historical journal is underway, with the seventh issue released in November.

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## INFORMATION TECHNOLOGY

**Deputy Director of Information Technology:** Joseph Hall, Jr. – [jhall@capnhq.gov](mailto:jhall@capnhq.gov)  
**Information Technology Officer:** Lt Col Bill Hughes – [BillHughes@rochester.rr.com](mailto:BillHughes@rochester.rr.com)

**Windows 10 Guidance on NHQ Field Issued Laptops:** We are continuing the moratorium on the Windows 10 install. At this time please notify your staff to not proceed with the upgrade to Windows 10 on NHQ field issued laptops until we are able to test and work out any unforeseen issues that may occur with our setup. As critical as our field laptops are we can't afford any unnecessary downtime to them. We want to be sure most of the bugs have been worked out prior to the organization transition. We will provide further updates once the organization is ready for the Windows 10 transition. For more information please contact Shontica Padgett - [spadgett@capnhq.gov](mailto:spadgett@capnhq.gov)

**CAP Websites** – In support of CAP branding initiative, HTML and WordPress website template have been developed and are now available at [http://www.capmembers.com/cap\\_national\\_hq/public\\_affairs/branding\\_resource\\_guide/](http://www.capmembers.com/cap_national_hq/public_affairs/branding_resource_guide/). For more information contact Joseph Hall at [jhall@capnhq.gov](mailto:jhall@capnhq.gov).

### eServices applications now available:

- **Now Available - eServices 2.0** - eServices has been released for all to use. The home page has a new look and has been reorganized and other pages will adopt a similar appearance over time. All members are able to toggle back and forth using the new main page or staying with the current version. The benefits of eServices 2.0 are as follows:
  - Improved organization of applications - Applications are now organized by functional area.
  - Mobile and Tablet friendly.
  - Search feature is now available to search for applications or documents on eServices.
  - Members now have the ability to be redirected to a frequently used application (e.g. Ops Quals, O.R.M.S., etc.) when signing in.
  - Members can now customize their eServices main screen.
    - Widgets
    - How the navigation menu works
  - Video tutorials.
  - New Unit Statistics Chart.

We encourage all members to familiarize themselves with the new features in eServices 2.0, as there will be future plans to retire eServices 1.0.

- **Now Available - Recommendation for Decoration – CAPF 120** - The online Recommendation for Decoration application (CAPF 120) will allow members to submit recommendations for those decorations outlined in CAPR 39-3, section 8, through a paperless system. The application allows up to three supporting documents to be uploaded and automatically notifies the commander and personnel officer at the next level of awards awaiting consideration. Once the final approval is received, these decorations will now show in the member's eServices record. This module can also be used to submit nominations for the annual of the year awards. Members may also use this application to submit documentation concerning decorations they earned prior to the establishment of the online system. By checking the Historical Award checkbox and attaching the supporting documentation, the appropriate approving authority can validate the decoration and it will then show in the member's eServices record.

Any member can input an Award Recommendation. There is a justification section (text) as well as the ability to upload three attachments, so this should cover the ability to add historical awards to someone's record. Commanders, Vice Commanders and Chief of Staff currently only have approval permissions. When an award is inserted, if the inserter has approval permissions above the member's/unit's scope it will bypass the lower approvals and only go forward from there.

As for the awards committee, through the Web Security Administration (WSA) application the members of the Awards Board can also be given access to view the application and review all award recommendations that are pending. Our expectation would be the Wing Personnel Officer would notify the other members of the Awards Board when there are recommendations to be reviewed and solicit their input. Once the Awards Board has reviewed the pending information, the Chair would forward their recommendation to the commander for consideration. The commander would make a decision and take the appropriate action in the online awards application.

- **Commander's Dashboard Updates** – Provide additional metrics to better assist Commanders on readiness and effectiveness of its resources. **On-going.**

**INSPECTOR GENERAL** – [ig@capnhq.gov](mailto:ig@capnhq.gov)

**Inspector General:** Col Tom Kettel – [tkettel@cap.gov](mailto:tkettel@cap.gov)

**Inspector General - Inspections:** Col Steve Miller – [smiller526@gmail.com](mailto:smiller526@gmail.com)

**Inspector General - Complaints:** Col Jack Schupp – [cap199@hotmail.com](mailto:cap199@hotmail.com)

**Inspector General - Training:** Lt Col Craig Gallagher – [eaacraig@gmail.com](mailto:eaacraig@gmail.com)

The National IG College will be held in Atlanta/Peachtree City, GA on 13-17 June 2016

**LOGISTICS**

**Director of Logistics:** Gary Schneider – [gschneider@capnhq.gov](mailto:gschneider@capnhq.gov)

**CAP Fleet Manager:** Larry Kauffman – [lkauff7777@aol.com](mailto:lkauff7777@aol.com)

**Logistics Manager:** Major Jason Bailey – [jbailey@ncwgcap.org](mailto:jbailey@ncwgcap.org)

**Aircraft Fleet Modernization:** The FY 15 aircraft buy is complete and consists of 17 G1000-equipped Cessna 182Ts with avgas-fueled engines. Final delivery will begin immediately after the start of the new calendar year. This year we were also able to fund a sensor system for one of the new aircraft. The system consists of a side-mounted Cloud Cap TASE 400 sensor and Paravion operation station and monitor mount. This system is similar to ones currently being used on Customs and Boarder Protection aircraft.

**Transportation:** We have nearly completed delivery of 59 new 2016 vehicles to the field. The buy consists of 12-passenger Chevrolet Express 3500 Vans, Ford Transit Connect 7-passenger wagons, Dodge Ram pickups, Ford Explorers and Expeditions. All vans came equipped with rear view cameras which will give our wings the option to operate without the backup alarm should they choose to do so. However; should they prefer to add alarms to provide an extra margin of safety, NHQ will fund the cost of alarms and installation. A future change to CAPR 77-1 will include guidance concerning the rear camera/backup alarm option.

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## OPERATIONS, CISM, COMM, STAN EVAL, TRAINING and EMERGENCY SERVICES

**Director:** John Desmarais – [jdesmarais@capnhq.gov](mailto:jdesmarais@capnhq.gov)

**Chief, Aircraft Operations:** Joe Piccotti – [lpiccotti@capnhq.gov](mailto:lpiccotti@capnhq.gov)

**Chief, Critical Incident Stress Management:** Lt Col Tom Janisko - [thomas.j.janisko.mil@mail.mil](mailto:thomas.j.janisko.mil@mail.mil)

**Chief, Communications:** Malcolm Kyser – [mkyser@capnhq.gov](mailto:mkyser@capnhq.gov)

**Chief, National Operations Center:** Terry Raymond – [traymond@capnhq.gov](mailto:traymond@capnhq.gov)

**Chief, Operations Support:** Lt Col Pete Norris – [icssboss@gmail.com](mailto:icssboss@gmail.com)

**Manager, Special Capabilities:** Chuck Mullin – [cmullin@capnhq.gov](mailto:cmullin@capnhq.gov)

**Chief, Training:** Col Carlton Sumner – [sumner.carlton@gmail.com](mailto:sumner.carlton@gmail.com)

**Fly, Fly, Fly!** Flying funds are released for use and CAP aircrews are highly encouraged to take full advantage of these available resources for all flying activities without delay. As always, it's recommended that you coordinate with your wing POCs for training, cadet orientation flights and proficiency. The resources are available now, so get out there and fly!

**2016 Annual Operations Pre-Conference and Conference Learning Labs:** It may seem like a long time from now, but in a few short months we'll be in full swing planning the annual operations pre-conference and conference sessions for the hundreds of members expected to participate in person or online. We want to hear what you would like to see presented. A formal survey will be conducted this winter, but if anyone has presentation ideas for the Operations Pre-Conference or our Learning Lab block during the main conference, please send them to John Desmarais by 31 January 2016.

**Aircraft Operations and Standardization/Evaluation:** There is always a lot happening in our flying world, and many updates are posted on the CAP Pilots web page at:

[www.capmembers.com/emergency\\_services/aircraft\\_ops\\_staneval/](http://www.capmembers.com/emergency_services/aircraft_ops_staneval/)

- Wing Maintenance Officers are no longer required to sign/certify CAP approved aircraft checklists effective 1 Dec 15. We have posted CAP-approved aircraft checklists reflecting this update, which eliminates unnecessary wing certification actions. This change results from CAP's transition to nationally standardized aircraft model checklist templates intended to enhance aircrew interoperability and standardization during joint wing operations (e.g., multi-wing responses to large scale emergency service events). Members may download the updated CAP aircraft checklists from the CAPmembers.com web site, located on the "[CAP Pilots](#)" web page in the "Aircraft Familiarization" section or simply [click here to go directly to the "NHQ Approved Aircraft Checklists" web page](#).

- CAPM 60-1G is published. This relatively new CAP manual provides detailed glider program guidance. It is posted on the [NHQ Index, Regulations & Manuals web page](#), as well as on the [CAP Pilots web page](#) in the "Gliders" section.

- The CAPF 5 & CAPF 5B flight evaluation instructions have been modified to expand the acceptable options of "flight review" documentation pilots must provide to their check pilots prior to receiving a CAP flight evaluation.

- Day-Prior & In-Cockpit briefing guidance for passengers is now posted on the [CAP Pilots web page](#) in the "Aircrew Professionalism" section. This new briefing guidance was developed by the Aviators Model Code of Conduct (AMCC) group of aviation professionalism experts.

- The online version of "[FAA Safety Briefing](#)" magazine is provided via web link on the [CAP Pilots web page](#). This publication provides relevant and timely General Aviation safety related information straight from the FAA's team of professionals. The current issue focuses on night flying.

**Critical Incident Stress Management:** The CISM website has been integrated into the CAP NHQ website and can now be found at:

[http://www.capmembers.com/emergency\\_services/critical\\_incident\\_stress\\_management\\_cism/](http://www.capmembers.com/emergency_services/critical_incident_stress_management_cism/). We expect to post more tools and resources there in the coming months. Please contact Lt Col Janisko if you have any suggestions or ideas to enhance our web presence and help you with your CISM programs.

### Communications:

- In November, CAP was approved to join the "NORAD Tracks Santa" program on Christmas Eve. Concurrent with this approval from NORAD, the communications program revived its long tradition of a special Christmas Eve Santa Track radio net

- CAP acquired more HF/ALE radios from year-end FY 2015 money. DOK will be seeking HF employment plans from wings and regions for distribution of these radios.
- Testing is proceeding on an HF email system for sending mission data files via radio. CAP's testing has resulted in discovery of needed firmware changes. The system is being engineered to allow transmission of mission data to and from areas where there is no commercial communications infrastructure or the infrastructure has failed or been destroyed.
- The Triblade Net is receiving daily check-ins from an average of 100-110 HF stations. Both AFNORTH and NORTHCOM are pursuing plans to use CAP's Triblade net for survivable command and control communications.
- The rebuilt national ALE net (Net 9) has been active since 1 October and is responding to calls. At least one national Triblade station is on duty at all times. Further expansion to two on-duty stations is in progress.
- Region communication plans are due 10 January. Wing plans are due 10 April. For the first time, DOK has provided wings with a template for a standardized plan structure.
- Rewritten CAPR 100-1 and 100-3 are pending release.

### **Operations Support:**

- National Emergency Services Academy (NESA): The 2016 NESA will be held from the 9 – 23 July. More information about NESA is being made available at [www.nesa.cap.gov](http://www.nesa.cap.gov). Registration is available in e-services.
- Hundreds of personnel participated in webinars held last quarter. Because of the interest generated we are planning to host more this winter:

13 January – 2000 Central – National Radar Analysis Team Training for Incident Staff Members – presented by Lt Col John Henderson - <https://attendee.gotowebinar.com/register/3381153657855024385>

17 February – 2000 Central – FEMA Corps: Taking your cadet experience to the next level – presented by Katrina Mathis (Assistant Director of Recruitment and Partnerships, AmeriCorps NCCC) and David Nelson (CAP and FEMA Corps Alum and FEMA Staff) – <https://attendee.gotowebinar.com/register/638826522646896385>

16 March – 2000 Central – The Future of the CAP Communications Program – presented by Malcolm Kyser and the NHQ Communications Team – <https://attendee.gotowebinar.com/register/2671098944242050049>

6 April – 2000 Central – FY17 Flying Plan Training for Wing and Region Staff Officers – Colonel Carlton Sumner – <https://attendee.gotowebinar.com/register/7504905002553512450>

More information on planned Operations Training Webinars as well as downloads of past webinars is available online at:

[http://www.capmembers.com/emergency\\_services/operations\\_support/education\\_and\\_training/operations-training-webinars/](http://www.capmembers.com/emergency_services/operations_support/education_and_training/operations-training-webinars/).

### **Surrogate Unmanned Aircraft Systems (SUAS) Green Flag Operations:**

- CAP's participation in Green Flag Operations at Green Flag East (Alexandria LA) and Green Flag West (Las Vegas NV) will continue in FY16. 7 exercises of 10-14 days are planned at each location from Jan-Sep 16.
- Crew training for Green Flag qualified applicants is tentatively planned for June of 2016. Members wishing to apply can contact Chuck Mullin at NHQ: [cmullin@capnhq.gov](mailto:cmullin@capnhq.gov)

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### **PROFESSIONAL DEVELOPMENT - [pd@capnhq.gov](mailto:pd@capnhq.gov); [elearning@capnhq.gov](mailto:elearning@capnhq.gov)**

**Chief of PD:** Bobbie Tourville – [btourville@capnhq.gov](mailto:btourville@capnhq.gov)

**PD Manager:** Col Bryan Cooper – [Thorgodofthunder@verizon.net](mailto:Thorgodofthunder@verizon.net)

**eLearning Program Manager:** Ron Olienyk – [rolienyk@capnhq.gov](mailto:rolienyk@capnhq.gov)

**eLearning Staff Assistant:** Col Stan Skrabut -- [wyyg.pdo@capwyyhq.org](mailto:wyyg.pdo@capwyyhq.org)

**2016 National Staff College:** Dates for National Staff College are 3-10 April 2015. The Director for the 2016 National Staff College is Colonel Jean Desmarais ([jedesmarais@capnhq.gov](mailto:jedesmarais@capnhq.gov)). Registration will open in January.

**2016 Region Staff Colleges:** Regions should send their 2016 Region Staff College information to Bobbie Tourville when dates are finalized so that they can receive funding. Please send RSC date, location, director's name, and notional schedule or flyer according to local region administrative policies. Regions will receive \$1500 to help defray costs. For more information, please contact Bobbie at [bjtourville@capnhq.gov](mailto:bjtourville@capnhq.gov).

**Mentoring Video All-Call:** We need your help developing short video skits showing proper mentoring techniques and best practices. These videos will help to support lessons plans such as the new "[Becoming a Better Mentor](#)" lesson just released for the Unit Commanders Course, as well as throughout the professional development program. Videos are due to National Headquarters Professional Development not later than **28 February 2016**. When you are ready to submit, please contact Bobbie Tourville at [bjtourville@capnhq.gov](mailto:bjtourville@capnhq.gov) or Ron Olienyk at [rolienyk@capnhq.gov](mailto:rolienyk@capnhq.gov) by e-mail and they will give you the "dropbox" link and permission for release instructions.

**Webinars:** Webinars are an effective way for all areas in the headquarters to share information interactively. You will begin to see webinars scheduled for individual areas in the headquarters with the webinar being posted on the Learning Management System for those who were unable to attend. Take a look, you may find something that interests you whether you are a commander or someone who just joined. If you have any questions, contact Ron Olienyk at [rolienyk@capnhq.gov](mailto:rolienyk@capnhq.gov).

**National Online Unit Commander's Course:** National Headquarters will be Beta testing an online Unit Commander's Course in the coming months with the first open course being available in the late Spring. Registration will be automated with approval being required through your chain of command. Registration will be accomplished through eServices and the "Online Learning" link. The link should be available by late January to sign up and get on the waiting list. For more information, contact Ron Olienyk at [rolienyk@capnhq.gov](mailto:rolienyk@capnhq.gov).

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## PUBLIC AFFAIRS

**Senior Director:** John Salvador – [jsalvador@capnhq.gov](mailto:jsalvador@capnhq.gov)

**Deputy Director for Public Affairs:** Julie DeBardelaben – [jdebardelaben@capnhq.gov](mailto:jdebardelaben@capnhq.gov)

**Public Affairs Manager:** Lt Col Steven Solomon – [ssolomon@cap.gov](mailto:ssolomon@cap.gov)

**Marketing and Social Media Manager:** Lt. Col. Paul Cianciolo – [paul.cianciolo@natcapwg.cap.gov](mailto:paul.cianciolo@natcapwg.cap.gov)

**Assistant Public Affairs/Marketing/Social Media Manager:** Lt. Col. Joe Winter – [jwinter@cap.gov](mailto:jwinter@cap.gov)

**Social Media:** A recap of top social media content each month can be viewed at <https://storify.com/CivilAirPatrol/social2015>. The daily reach of how many people see the national CAP Facebook content has increased 50%, and the number of people who saw our most engaging Facebook content increased 85%. The number of people following the national CAP Twitter channel has increased 8%, and the amount of people engaging with us on Twitter increased 16%.

**Media Coverage:** An end-of-the year review of Civil air Patrol news clips for Fiscal Year 2015 reveals an outstanding year in terms of media coverage. A record 21,401 online, print and broadcast stories mentioning CAP were generated in FY15, reaching an audience of 571 million. Compared with the year before (10,070 stories; 206 million audience), that's an increase of a whopping 112½ percent! News about CAP was remarkably consistent throughout the year, highlighted by the Congressional Gold Medal presentation in December 2014 and the Washington state plane crash search in July 2015.

**75th Anniversary:** Civil Air Patrol officially launches its 75th anniversary celebration when the CAP Command Council meets for Legislative Day and its annual winter meeting Feb. 25-27 in Arlington, Va. The anniversary launch includes a reception with invited VIP guests.

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## RECRUITING AND RETENTION

**National Recruiting & Retention Manager:** Darin Ninness – [dninness@gmail.com](mailto:dninness@gmail.com)

**Asst Chief, Personnel & Member Actions:** Marie Vogt – [mvogt@capnhq.gov](mailto:mvogt@capnhq.gov)

It's a new year, and 2016 will be a banner year for CAP as we celebrate the 75<sup>th</sup> Anniversary. Recruiting officers and commanders should be planning for spring recruiting events now. Don't wait until 2 weeks before to schedule your open house or recruiting event. Start now and map out your year. When are your open house events? When are your community events?



Look for more information in the coming weeks on the Recruiting and Retention Blog:  
[http://www.capmembers.com/cap\\_national\\_hq/recruiting\\_and\\_retention/](http://www.capmembers.com/cap_national_hq/recruiting_and_retention/)

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## **SAFETY**

**Chief of Safety:** George Vogt – [gvogt@capnhq.gov](mailto:gvogt@capnhq.gov)

**Assistant Chief of Safety:** Col Robert Castle - [rcastle@cox.net](mailto:rcastle@cox.net)

**New Look for Safety on eServices:** Keep an eye out for Safety's new look in eServices. We are renaming the old "SMS" page to the "Safety Information and Reporting System (SIRS)." This is more in keeping with what the page is really for, and it won't be confused with our new business-like approach to Safety, the Safety Management System, adapted from the FAA and Air Force models. The SIRS webpage will also have a new look, be easier to use, and provide the opportunity for more upgrades in the future. It should be going live by mid-January. Take a look, let us know what you think, and offer your suggestions.

**Check Out the Beacon:** The monthly Beacon newsletter is being used to communicate a lot of safety information. Commanders, Safety Officers, and all members are expected to read it to keep abreast of the latest changes to the Safety program, and to get helpful ideas for making unit safety programs better. Are you a safety officer having trouble coming up with new briefing topics? The Beacon is full of good discussion topics each month.

**Activity Safety Officers:** If you are going to be an Activity Safety Officer this year, expect to get some more guidance on how to perform your duties. We're trying to standardize how Activity Safety Officers are involved in the planning, the day-to-day events, and the after-event review of the activity so all activities can share the safety lessons learned at our events. As a start, take a close look at page 5 of 62-1 (para 3.h., *Activity Safety Officer Responsibilities*). Make sure you're accomplishing **all** those tasks, including the RM analyses, the RM worksheets, the pre-activity and sub-activity safety briefings, and the RM refreshers for staff and participants. We'll be putting out some more guidance to help as our activity and encampment season gets into full swing.

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## **SPAATZ ASSOCIATION**

**Vice President, The Spaatz Association:** Lt Col "JD" Ellis – [jellis@cap.gov](mailto:jellis@cap.gov)

**Annual Dinner is near!** The next Spaatz Association Annual Awards Dinner is set for Saturday, 27 February 2016 in Arlington, VA. Registration details and additional information will be provided soon!

**TSA Leadership Grants:** More than \$30,000 is available to individuals, squadrons, groups, wings, regions, or national-level programs that support cadet leadership development. Grants are awarded quarterly. Deadlines for applications are 31 January, 30 April, 31 July, and 31 October. For more information, visit <https://spatzassociation.wordpress.com/>.

**Commanders, we need your help!** TSA maintains contact information for all Spaatz and Falcon Award recipients, even after they leave the Civil Air Patrol. Unfortunately, more than 2/3 of all recipients are considered "lost" in our database. If you know a Spaatz or Falcon award recipient, please ask them to visit <https://spatzassociation.wordpress.com/> and complete our online Information Update Form.

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## **STRATEGIC PLANNING**

**Chief of Plans:** Paul Gloyd – [pgloyd@capnhq.gov](mailto:pgloyd@capnhq.gov)

**Chief of Strategic Planning:** Col Brooks Cima – [brookscima@gmail.com](mailto:brookscima@gmail.com)

**Strategic Plan Development:** The Board of Governors approved the CAP 2016-2020 Strategic Plan at their December meeting. This plan commenced on 1 January 2016. Members can download the plan from CAP's strategic planning web page at [http://www.capmembers.com/strategic\\_planning/](http://www.capmembers.com/strategic_planning/).